

Health and Safety Policy

L2 is committed to achieving the highest possible safety standards and to continually improve its health and safety performance. This will be achieved by implementing and maintaining safety systems and practices that are appropriate to the company's activities and services. The following principles apply to all work we undertake:

IMPORTANCE OF PEOPLE - Secure commitment, involvement and well-being of all personnel, customers, and sub-contractors.

LEADERSHIP - Effective leadership at all levels to create a positive safety culture through suitable attitudes & behaviours and effective communication.

DECISION MAKING - Recognise that sound health and safety decision making, and health and safety performance is fundamental to successful business performance.

AVOIDANCE OF LOSS - A cost effective way to manage the Company's activities to minimise any loss from unavoidable unplanned events.

MANAGEMENT CONTROL - Establish an accountable organisation which recognises that accidents result from failings in management control and are not necessarily the fault of individuals.

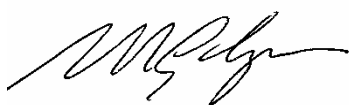
SYSTEMATIC APPROACH - Comprehensive process of safety management to identify hazards and provide adequate controls of the health and safety risks arising from our work activities.

OBJECTIVES - Set Objectives and Goals; Promote Continuous Improvement; Strive for excellence in our safety performance.

L2 requires everyone to take a personal responsibility for working safely and promoting safe working practices. In particular everyone shall:

- Give health and safety priority over time and cost, every time.
- Plan ahead and identify all potential hazards.
- Make work inherently safe and take all necessary precautions. If it can not be done safely, then work must stop.
- Ensure everyone is suitably qualified and experienced to work safely.
- Stop, Think, Act and Review (STAR) at all times.
- Never take short cuts with safety.
- Report and investigate all injuries, near-miss events, unsafe acts/conditions, and incidents.
- Learn, challenge, be receptive and constantly strive to improve safety.

The Integrated Management System (IMS) implemented by the Company is designed to meet the principles of BS EN ISO 45001:2018. This Health and Safety Policy will be reviewed on an on-going basis by the Board of Directors to ensure that it remains appropriate to our activities. This Health and Safety Policy and the company's business systems shall apply to all activities we undertake. It shall be communicated and apply to all personnel, suppliers, and stakeholders.



MARK LYONS

MANAGING DIRECTOR

Rev: F, September 2025