

Environmental Policy

L2 Business Consulting Limited provides a range of consulting services to various industry sectors in the UK and Internationally. We will operate in an environmental responsible manner and seek to continually improve our environmental performance. We will achieve this by implementing and maintaining an Environmental Management System (EMS) that is appropriate to our activities within the overall company Integrated Management System (IMS).

The L2 Environmental Management System will be applied to all our activities and meet the requirements of BS EN ISO 14001:2015 (Environmental Management Systems - Requirements with Guidance for Use).

The Managing Director has overall responsibility for ensuring that Environmental Management is integrated into our business plan, strategy, and business processes. All employees are responsible for ensuring that the environmental impact associated with our activities are identified and evaluated.

To prevent pollution and minimise our environmental impact L2 will:

- Comply fully and where appropriate exceed the requirements of environmental legislation.
- Place risk management at the centre of all business processes, ensuring that environmental risks (arising from normal operations and potential accident situations) associated with the delivery of our product and services are accurately identified, managed, and monitored.
- Set realistic objectives and targets to improve our environmental performance through the implementation of SMART environmental objectives.
- Evaluate, report, and review environmental performance.
- Seek to minimise waste production and ensure implementation of the waste hierarchy.
- Ensure that our employees have an environmental awareness and understanding appropriate to their role and responsibilities.

This Environmental Policy will be reviewed on an on-going basis by the Board of Directors to ensure that it remains appropriate to our activities.

This Environmental Policy, the detail within WI-04 - Environmental Management System and the L2 IMS shall apply to all activities we undertake. It shall be communicated and apply to all employees, suppliers, and stakeholders.



MARK LYONS
MANAGING DIRECTOR
Rev: F; September 2025