

Corporate Social Responsibility Policy

L2 Business Consulting Limited (L2) are an independent UK consultancy providing technical consultancy advice to the nuclear, oil/gas and other high hazard industries.

This Statement is about how L2 takes account of its economic, social, and environmental impact in the way it operates as a business. By demonstrating our commitment to Corporate Social Responsibility, we aim to align our business values, purpose, and strategy with the needs of our clients, whilst embedding such responsible and ethical principles into everything we do.

The elements of this Statement cover our approach in dealing with our employees, clients, suppliers, and the local community principles to support reducing our energy, procurement, transport, water use and other business usage to reduce our carbon footprint and environmental impact.

Environment

Protection of the environment in which we live and operate is part of L2 values and principles and we consider it to be sound business practice. Care for the Environment is one of our key responsibilities and an important part of the way in which we do business.

In this policy statement we commit our company to:

- Complying with all relevant environmental legislation, regulations, and approved codes of practice.
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Managing and disposing of all waste in a responsible manner.
- Providing training for our staff so that we all work in accordance with this policy statement and within an environmentally aware culture.
- Regularly communicating our environmental performance to our employees and other significant stakeholders.
- Developing our management processes to ensure that environmental factors are considered during planning and implementation.
- Monitoring and continuously improving our environmental performance.

The nature of our work as means that we do not inherently have a high environmental impact, but we will take consideration of environmental issues in the professional services we provide and endeavour to reduce our environmental impact to an absolute minimum.

The Directors will ensure that the Company reduces the environmental impact on the Company by:

- Reducing all our transportation requirements wherever possible and utilising public transport wherever possible/practical.

Corporate Social Responsibility Policy

- By using vehicles that are regularly serviced and checked with regards to their emission levels and economically use their fuel Sourcing and buying locally to save fuel costs wherever possible.
- Ensuring that all lights and equipment is switched off when not required and ensuring that water and other resources are used efficiently.
- Using scrap paper for drafts and notes, printing in mono and double sided wherever possible.
- Minimisation the production of waste and whenever possible recycling.

People

- To respect our staff and encourage their development and training.
- To promote and maintain equality and to have constant regard to the happiness of our people, including their welfare, health and safety, empowerment, and communication.
- To encourage and promote team-working and the sharing of skills and knowledge, whilst recognising outstanding individual contribution and rewarding our people fairly.

Local Community

The Directors will also ensure that our work with the local community involves:

- Working and supporting local charities.
- Encouraging volunteer work in community activities.
- Supporting local schools
- Undertaking voluntary business advisory services via professional bodies.

Clients

The Directors will also ensure that we deal responsibly, openly, and fairly with clients and potential clients by:

- Ensuring that all our advertising and documentation about the business and its activities are clear, informative, legal, decent, honest, and truthful.
- Being open and honest about our products and services and telling customers what they want to know, including what we do to be socially responsible.
- We will avoid pressure selling techniques ensuring that if something goes wrong, we will acknowledge the problem and deal with it.
- We will listen to our clients so that this can help us improve the products and services we offer to them ensuring that we benchmark and evaluate what we do to constantly improve our competitive edge in the marketplace.

Corporate Social Responsibility Policy

Suppliers

The Directors will also ensure that we deal responsibly, openly, and fairly with suppliers by:

- Ensuring that we use local suppliers as much as possible.
- That we will endeavour to pay on time, not expecting any discounts to have a detrimental effect on their business.
- The operational and ultimate responsibility for the commitment to our corporate social responsibility principles lie with the Directors L2.
- Every employee of L2 is expected to give their full co-operation to the above principles in their activities at work. Consultants or visitors are also expected to work to the principles of this CSR policy.

The effectiveness of the Policy Statement will be monitored and reviewed by the Directors to ensure the Company's continuing compliance with any relevant legislation and to meet new business requirements and to identify areas in need of improvement. We will also ensure that all areas changes will be brought to the attention of employees, as necessary.

A handwritten signature in black ink, appearing to read 'M Lyons', is positioned above the printed name.

MARK LYONS
MANAGING DIRECTOR
Rev: D; June 2021