

Health and Safety Policy

L2 Business Consulting Limited is committed to achieving the highest possible safety standards and to continually improve its health and safety performance. This will be achieved by implementing and maintaining safety systems and practices that are appropriate to the company's activities and services. The following principles apply to all work we undertake:

IMPORTANCE OF PEOPLE - Secure commitment, involvement and well-being of all personnel, customers and sub-contractors

LEADERSHIP - Effective leadership at all levels to create a positive safety culture through suitable attitudes & behaviours and effective communication

DECISION MAKING - Recognise that sound health & safety decision making and performance is fundamental to successful business performance

AVOIDANCE OF LOSS - A cost effective way to manage the Company's activities to minimise any loss from unavoidable unplanned events

MANAGEMENT CONTROL - Establish an accountable organisation which recognises that accidents result from failings in management control and are not necessarily the fault of individuals

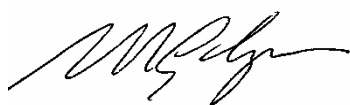
SYSTEMATIC APPROACH - Comprehensive process of safety management to identify hazards, and provide adequate controls of the health and safety risks arising from our work activities

OBJECTIVES - Set Objectives and Goals; Promote continuous improvement; Strive for excellence in our safety performance

The Company requires everyone to take a personal responsibility for working safely and promoting safe working practices. In particular everyone shall:

- Give safety priority over time and cost, every time
- Plan ahead and identify all potential hazards
- Make work inherently safe and take all necessary precautions
- Design safety into our solutions
- Ensure everyone is suitably qualified and experienced to work safely
- Stop, Think, Act and Review (STAR) at all times
- Never take short cuts with safety
- Report and investigate all injuries, near-miss events, unsafe acts/conditions and incidents
- Learn, challenge, be receptive and constantly strive to improve safety

The Integrated Management System (IMS) implemented by the Company is designed to meet the principles of BS EN ISO 45001:2018. This Health and Safety Policy will be reviewed on an on-going basis by the Board of Directors to ensure that it remains appropriate to our activities. This Health and Safety Policy and the company's business systems shall apply to all activities we undertake. It shall be communicated and apply to all personnel, suppliers and stakeholders.

A handwritten signature in black ink, appearing to read 'M Lyons', is positioned above the name and title of the Managing Director.

MARK LYONS
MANAGING DIRECTOR

Rev: D, June 2018